

The Health Professionals Services Program (HPSP)

The Health Professionals Services Program is a professionally staffed, confidential program designed to monitor the treatment and continuing care of eligible, regulated health professionals. Just like your licensing Board, HPSP is designed to protect the public, not you (the licensee). You should consult with an attorney before self-reporting to HPSP, in order to explore all of your options.

What should I do if I have a condition or illness that might impact my ability to practice?

If you have illness or addiction that may impact your ability to practice with reasonable skill and safety, it may be a good idea to take a leave of absence from your job in order to assess your ability to practice safely and to obtain any treatment or care you may need to ensure that you are able to do so. Pursuant to the obligations you have to the public and your patients, and to avoid professional liability, it is very important that you remove yourself from practice if you have a condition or illness that will negatively impact your practice or ability to practice safely. Consult with an attorney if you have any questions about what you should do in such a situation.

What can I expect if I enroll in HPSP?

HPSP is a monitoring program. You can voluntarily self-report yourself, or, sometimes, your licensing Board may require that you do so as part of a discipline against your license. When you present to HPSP, you will be asked to sign a monitoring plan and participation agreement which empowers HPSP to supervise your practice, your mental health and/or your illness, condition, or addiction. Your Participation Agreement will likely be for a term of 1-3 years. If, for any reason, you fail to uphold the requirements of your Participation Agreement, HPSP has the discretion to discharge you from the program at any time. And, if you are discharged from HPSP, they will report that information to your licensing Board.

We recommend that you always consult with an experienced license defense attorney before contacting or self-reporting to HPSP.

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